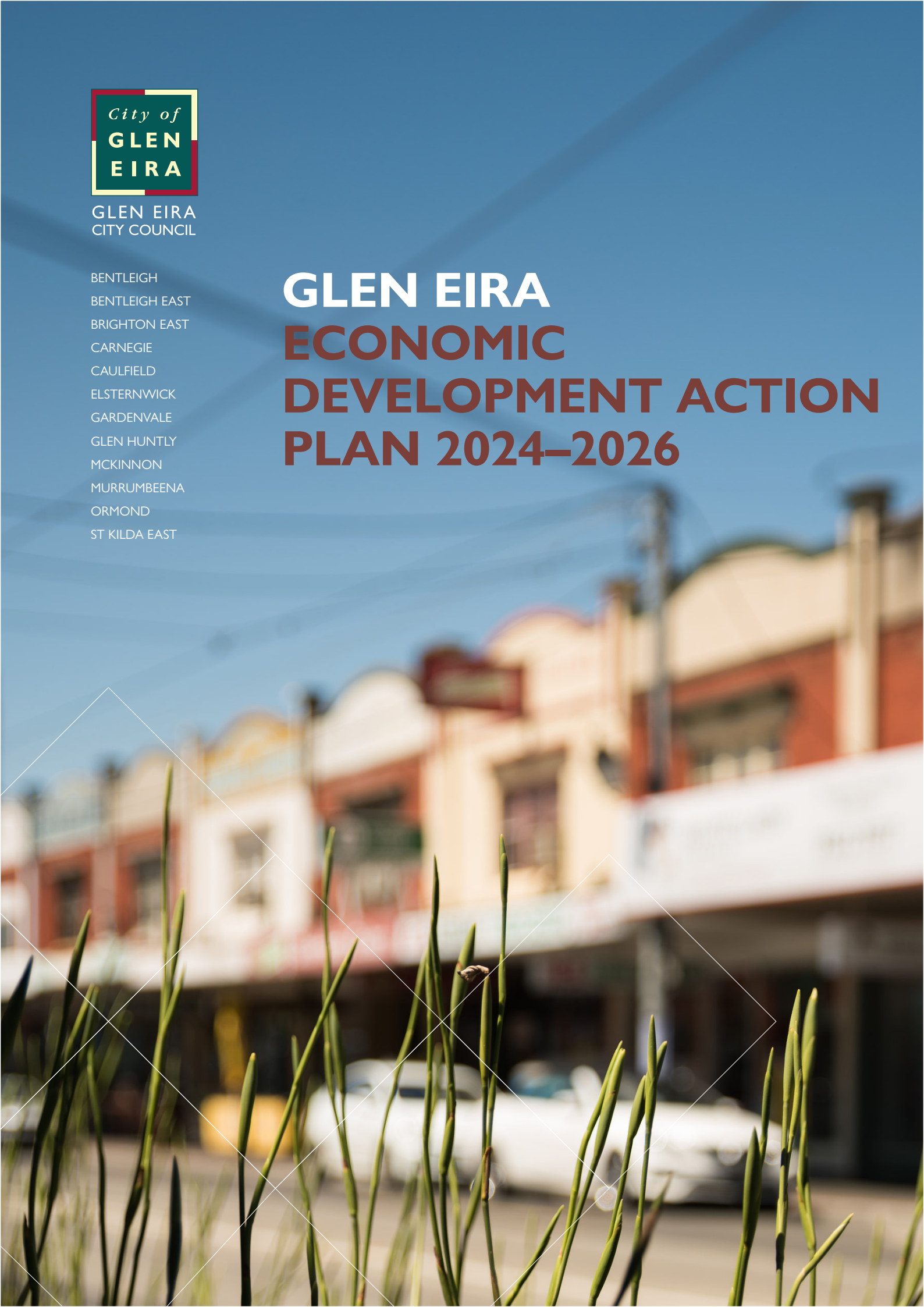




GLEN EIRA
CITY COUNCIL

BENTLEIGH
BENTLEIGH EAST
BRIGHTON EAST
CARNEGIE
CAULFIELD
ELSTERNWICK
GARDENVALE
GLEN HUNTLY
MCKINNON
MURRUMBEENA
ORMOND
ST KILDA EAST

GLEN EIRA ECONOMIC DEVELOPMENT ACTION PLAN 2024–2026



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ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

Glen Eira City Council acknowledges the Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians, and pays respect to their Elders past and present. We acknowledge and uphold their continuing relationship to land and waterways. Council extends its respect to all Aboriginal and Torres Strait Islander peoples.

Council honours the rich histories and cultures of First Nations peoples and recognises and values the important contribution of Aboriginal and Torres Strait Islander peoples in enriching our community. We support the Uluru Statement from the Heart and are committed to a *Reconciliation Action Plan* which is underpinned by the principles of self-determination. We work towards improved outcomes and long-term generational change, and to consolidate Glen Eira as a culturally safe place for Aboriginal and Torres Strait Islander peoples. We are committed to achieving equality for Aboriginal and Torres Strait Islander people to live healthy and prosperous lives and to improve life outcomes for current and future generations.

Glen Eira resides on country that always was, and always will be, Aboriginal land.

ECONOMIC DEVELOPMENT IN GLEN EIRA

Introduction

Located approximately 10 kilometres southeast of Melbourne's Central Business District, the City of Glen Eira forms part of Melbourne's Inner Southeast region covering an area of 39 square kilometres.

Glen Eira is recognised as a municipality with wonderful amenity, a diverse community, and a high number of well-connected neighbourhoods and activity centres.

Activity centres have largely developed along tram and train routes into commercial areas rich with urban character and heritage. They act as both social and economic hubs for the community.

Glen Eira boasts an enviable collection of unique activity centres. These range from major health and education precincts, such as the cluster around Monash University's Caulfield Campus, to bustling commercial and hospitality centres, including Elsternwick, Carnegie and Bentleigh, along with quieter residential neighbourhoods and villages.

Over recent years, we have experienced nine level crossing removals with seven new train stations redeveloped, a Melbourne-wide housing boom, and a worldwide transition of the local job market, business demands and land uses. These significant, externally-driven changes present both challenges and opportunities to be proactively addressed by Council.

Purpose

The promotion of the economic sustainability of a municipality is a core principle of Local Government, as outlined in the *Local Government Act 2020*. In line with Victoria's changing economy, the approach taken by councils to support the local economy has also changed over time.

This *Action Plan* provides an opportunity to refresh our approach to supporting the growth of the local economy and businesses. It responds to new opportunities and challenges, such as the shift to hybrid working and e-commerce.

The two-year timeframe will enable Council to continue to progress and assess the impact of our existing priorities, as well as pilot new initiatives. We can also consolidate a longer-term strategic approach to achieving our vision for economic development in the City of Glen Eira.

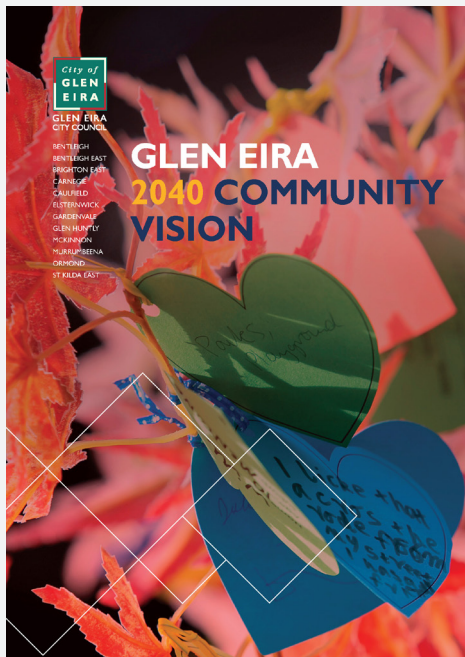
With the current economic landscape continuing to evolve, the *Action Plan* focuses on building a greater understanding and evidence base around local needs. This includes seeking to understand and respond to the needs of women, gender diverse people, and people of all abilities, backgrounds and cultures.

The *Economic Development Action Plan 2024–2026* will replace the *Glen Eira Local Economy and Place Making Action Plan 2020–2025*.

VISION

Glen Eira has a thriving and sustainable local business economy, working together to support growth, pride and investment, making it a great place to work, shop and visit.

This vision statement has been informed by the *Glen Eira 2040 Community Vision*. It incorporates key attributes that are considered essential for a successful local economy, along with Council's commitment to support centre and home-based business opportunities in Glen Eira, enabling a thriving economy and community.



Community Vision principles

The principles of the *Community Vision* are central to all Council's work, and have guided the development of this *Action Plan*.

They are:

- > We work together: Council and Glen Eira residents will collaborate to ensure fair and equitable decision-making.
- > Planning for community resilience: Glen Eira must be adaptable to addressing social, natural, economic and environmental futures, particularly climate change.
- > Inclusive and healthy community: All members of our diverse Glen Eira community should feel a strong sense of belonging and feel safe and have equitable access to all public resources.
- > Maximise and diversify our green and natural spaces: Preserve, regenerate and maximise green and natural spaces and develop connected green areas across Council boundaries, in consultation with First Nations peoples.
- > We are proactive in meeting challenges and innovate using evidence-based methods: Find innovative, effective and creative solutions pre-emptively for long-term monitored sustainability and the wellbeing of the community.
- > Promote and develop our creative potential, celebrating our diverse identities through art and other cultural expression: Celebrate the artistic and cultural diversity in the community and commit to accessible facilities and spaces for all ages and abilities to express themselves creatively and freely.



**CURRENT
CONTEXT**

COUNCIL'S OFFERING TO DATE

Traditionally, Council's economic development offering has involved business support. This has included the delivery of long-running programs such as the *Business Mentor Program* and *BusEd Program*, coupled with networking events, webinars and information sharing.

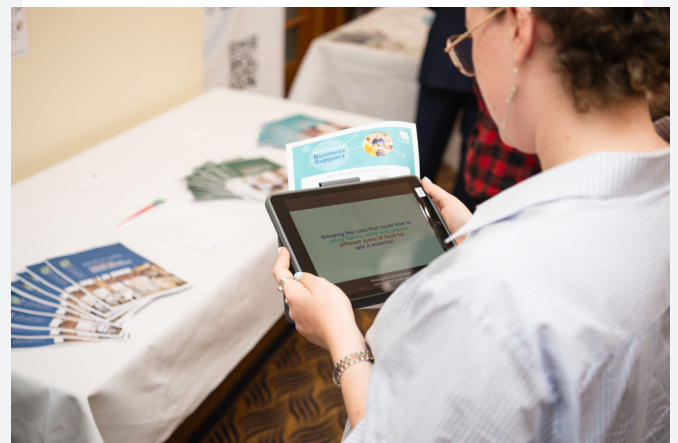
The introduction of a Business Concierge service in 2019 has improved the permit application process and timeframe for businesses, as well as strengthening the level of direct support.

More recently, Council has moved towards a place-based approach to economic development by focusing on improving the amenity and vibrancy of our activity centres. Council aims to create experiences and places for people to gather, not just transact. This has been increasingly important during and post-COVID as people seek a stronger connection with their local community.



Opportunities for mentoring and networking.

Information for new and established businesses.



GLEN EIRA'S WORKFORCE

Highly skilled residents

Residents of Glen Eira have a significantly higher level of educational attainment compared to Greater Melbourne. Almost half (46.4 per cent) of residents aged 15 years+ hold a Bachelor or higher Degree compared to 32.8 per cent in Greater Melbourne.

The high education and skill level of our residents is one of Glen Eira's key economic strengths.

OUR RESIDENTS*



Current population
157,000



2036 population forecast
176,000

RESIDENTS' JOBS

90,001 Over half of our residents are employed.

Areas that our residents are employed in include:



Professional, Scientific and Technical Services

15.6%
14,049 residents



Health Care and Social Assistance

14.6%
13,111 residents



Education and Training

10.7%
9,612 residents



Retail Trade

9.7%
8,705 residents



Financial and Insurance Services

6.5%
5,877 residents

JOBS IN GLEN EIRA

46,885 The number of jobs in Glen Eira is roughly half the number of employed residents.

The following industries provide the most jobs in our City:

21.2% Health Care and Social Assistance
9,942 jobs

16.1% Education and Training
7,556 jobs

12.1% Retail Trade
5,684 jobs

9.7% Professional, Scientific and Technical Services
4,548 jobs

8.4% Construction
3,921 jobs

Our activity centres ...

The types of industries represented in our activity centres reflects a healthy and diverse local employment mix. A reasonably strong retail/hospitality and business service representation can be found in many centres.

The focus for retail businesses is responding to population growth and changing community demands. A focus of this *Action Plan* will be on retaining local consumer expenditure and creating centres which contribute to local residential and business amenity.

... and beyond

Outside of activity centres, jobs in employment and residential areas make an important contribution to the local economy. While not as high intensity as jobs in activity centres, jobs in residential areas constitute 15 per cent of all employment across the city. These jobs include important industry sectors such as home businesses, schools, and mobile workers such as tradespeople and healthcare workers.

WHERE ARE THE JOBS?

52%

of all jobs in Glen Eira are located in activity centres.



25%

of all jobs in Glen Eira are located in the six major activity centres (Carnegie, Elsternwick, Bentleigh, Glen Huntly, Caulfield and Moorabbin).

44%

of employment occurs outside of the major activity centres.

15%

of jobs are found in residential areas.

0.34%

of jobs are found in the Hughesdale neighbourhood activity centre — the lowest share of the neighbourhood activity centres in Glen Eira.

6.50%

of jobs are found in the Caulfield neighbourhood activity centre — the highest share of the neighbourhood activity centres in Glen Eira.

Source: *Glen Eira Economic Development Background Research Report* SGS Economics and Planning 2023.



THE IMPACTS OF COVID-19

COVID-19 has had a significant impact not only on the state of the economy but also on the way that businesses operate and how people work. It has forced businesses to be more agile and flexible in their business models.

Hybrid working

The COVID-19 pandemic saw a drastic shift in work patterns, with almost all workers who did not have to be physically present in a workplace, shifting to online work. This shift, to a significant extent, appears permanent. Large numbers of people have introduced at least some remote or home-based work into their routine. As a municipality with one of the highest concentrations of office workers in metropolitan Melbourne, Glen Eira is representative of this change.

More people working from home or in a hybrid format brings opportunities to harness local workers' spending power in our activity centres. It also represents challenges in understanding how Council can best support this model.

E-commerce

Online retail services grew significantly during the pandemic, now accounting for an ever-increasing share of overall retail expenditure. Greater e-commerce has been accompanied by a general decline in patronage of conventional 'bricks and mortar' retail; more home-based businesses making and selling online; a shift toward multi-channel (physical and online) selling for retail and hospitality businesses; and increased freight movements and requirements for freight access.

Activity centre usage

The general decline in conventional place-based retail does not signal the end of physical shops. Rather, it has led to increased emphasis on differentiation and experience in retail centres. With its strong base of attractive, high-profile, and vibrant shopping, dining and recreation areas, Glen Eira is well-placed to meet this need.

Public spaces in activity centres play a vital role in supporting local businesses. Footpaths and public spaces can provide an extension of the shopping experience, outdoor dining spaces and opportunities for people to gather and stay longer in the area.

Residents travelling for work

A large proportion of Glen Eira's highly-qualified workforce commutes to the Melbourne CBD for work. This presents a challenge in providing attractive employment centres, which must be accessible, offer a density of complementary businesses and activities, and increasingly, high-quality amenities that support a hybrid way of working.

What does this mean for Glen Eira?

For businesses and activity centres to remain strong, it is essential that they have the skills and resources to adapt to community needs and future challenges.

For residents to work locally, local jobs must be aligned with their skills, experience and interests. For Glen Eira, whose residents overwhelmingly work in professional services and knowledge industries, this generally means office or home-based employment. Continuing to explore opportunities around co-working and flexible workspaces will provide valuable support to locals who are participating in the growing trend towards hybrid and flexible work.

Similarly, Council's efforts to provide liveable, attractive and interesting activity centres will increase the incentive to work locally and/or from home for those who can, rather than commuting.

These trends have been considered in the development of the strategic objectives, indicators and actions within this *Action Plan*.



**STRATEGIC
PLANNING
CONTEXT**

INTEGRATED PLANNING AND REPORTING FRAMEWORK

Council’s *Integrated Planning and Reporting Framework* outlines our commitment to an outcomes-focused strategic planning and reporting system.

Our strategies reflect how we make positive progress towards the community’s aspirations outlined in the *Glen Eira 2040 Community Vision* and the strategic objectives we have set in our four-year *Glen Eira Council Plan*, or for internally focused

strategies, the strategic objectives set in the *Glen Eira Together Our Organisational Plan 2021–2025*.

There are several plans and strategies which work alongside the *Economic Development Action Plan 2024–2026* to contribute towards Council’s economic development vision.

The key supporting documents are outlined below.

GLEN EIRA 2040 COMMUNITY VISION

‘Our Glen Eira: A thriving and empowered community working together for an inclusive and sustainable future.’

GLEN EIRA COUNCIL PLAN 2021–2025

Strategic Direction 3: A liveable and well planned City.
Strategic Priority 3.4: Support and facilitate local job creation by enhancing our activity centres to be thriving and vibrant hubs.

GLEN EIRA ECONOMIC DEVELOPMENT VISION

‘Glen Eira has a thriving and sustainable local business economy, working together to support growth, pride and investment, making it a great place to work, shop and visit.’

GLEN EIRA ECONOMIC DEVELOPMENT ACTION PLAN 2024–2026

Directs the programs and services which Council offers to support local businesses to thrive and develop a greater understanding of the current economic landscape in Glen Eira.

GLEN EIRA COMMUNITY WELLBEING PLAN 2021–2025

A thriving local economy supports our residents to live healthy, resilient lives.

GLEN EIRA PLACEMAKING STRATEGY 2023–2027

Placemaking enhances the interest and amenity of activity centres, making them attractive places to shop, visit and do business.

GLEN EIRA INTEGRATED TRANSPORT STRATEGY 2018–2031

Improving accessibility for pedestrians, cyclists and drivers creates attractive places where people want to work and visit.

GLEN EIRA COMMUNITY SAFETY PLAN 2022–2025

For our shopping centres to be successful it is vital that people feel safe.

OUR CLIMATE EMERGENCY RESPONSE STRATEGY 2021–2025

Council must work with and support local businesses and the community to achieve our net zero emissions goals.



COUNCIL'S ROLE IN ECONOMIC DEVELOPMENT

While Council's direct impact on the local economy is limited, it plays an important strategic and operational role in creating a supportive environment and vibrant places for businesses to thrive.

This includes:

- > Funding and delivering a broad range of services and infrastructure.
- > Developing strategic policy and directions for each activity centre.
- > Developing policy and performing legislative roles, such as being the local planning authority.
- > Creating accessible, green and inviting streetscapes that connect people with their local shopping strips.
- > Enhancing the interest and amenity of activity centres, making them attractive places to shop, visit and do business.
- > Attracting new businesses that add value to the community.
- > Providing business support, advice and training to business owners/managers.
- > Providing simple and consistent processes to support new businesses to establish and grow.
- > Partnering with local businesses, industry sectors and the broader community to address contributing factors that are outside of Council's direct control.
- > Assisting businesses to work with each other and with Council.
- > Providing opportunities for businesses to network and come together to share knowledge and experiences.
- > Creating effective links to encourage business growth and development.
- > Advocating on behalf of the community to the Victorian and Federal Governments for funding and delivery of services or infrastructure, such as funding for transport and community infrastructure or economic stimulus to support economic recovery.
- > Developing and maintaining physical infrastructure and cleaning schedules.
- > Removing graffiti from public and private properties.

THE ROLE OF THIS ACTION PLAN

This *Action Plan* focuses primarily on the programs and services that Council offers to support local businesses and on developing a greater understanding of the current economic landscape in Glen Eira.

Three key themes will direct Council's focus on economic development and business support over the next two years.

This *Action Plan* contains eight strategic objectives across our three themes. We will measure our performance in achieving these objectives using strategic indicators.

Theme one

Supported and connected places to work and do business.

Theme two

Investment in vibrant and thriving places for our community.

Theme three

Build our understanding and inform evidence-based practice.





STRATEGIC OBJECTIVES

01

SUPPORTED AND CONNECTED PLACES TO WORK AND DO BUSINESS.

Glen Eira is uniquely placed to embrace the skills and experiences of a highly educated and civic-minded community, to network and share their knowledge and bring like-minded people together. Connecting businesses provides a supportive environment for sharing information and ideas, allowing small businesses to stay up to date with new trends, overcome common issues and potentially share resources.

The COVID-19 pandemic has significantly changed the way people work, with an emerging focus on hybrid models. This brings opportunities to harness people's spending power in our local centres. We can also seek to understand what infrastructure is required to support and enable hybrid work and help keep our residents participating in the local economy.

This theme centres around how we support the people that make up our business community.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
1.1 It is easy and inviting to do business in Glen Eira.	Local Government Community Satisfaction Survey Score for business, community development and tourism. Number of local businesses receiving assistance through Council's Business Concierge service.	1.1.1 Provide a Business Concierge service to support the establishment of new businesses.	Ongoing	Community and Economic Development
		1.1.2 Improve processes for businesses interacting with Council.	Ongoing	Community and Economic Development Community Safety and Compliance
1.2 Council supports local businesses to thrive.	Greater local spend remains within Glen Eira. Number of local businesses equipped to promote, market and sell their products across multiple channels. Number of local businesses receiving assistance through Council's business support programs. Businesses are invited to participate in a range of community consultations.	1.2.1 Support Trader Associations to facilitate the best value from existing Special Rate Schemes.	Ongoing	Community and Economic Development
		1.2.2 Explore the introduction of Special Rate Schemes in additional activity centres such as Glen Huntly.	Year 1	Community and Economic Development
		1.2.3 Encourage Council's procurement approach to increase the use of local services and suppliers.	Ongoing	Community and Economic Development Procurement and Contracts
		1.2.4 Share targeted and relevant business information and insights including training, resources and grants provided by Council and other organisations such as Business Victoria.	Ongoing	Community and Economic Development
		1.2.5 Support businesses to develop their digital literacy and online presence.	Ongoing	Community and Economic Development

01

SUPPORTED AND CONNECTED PLACES TO WORK AND DO BUSINESS.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
1.2 Council supports local businesses to thrive. (continued)		1.2.6 Utilise experienced local businesspeople to provide support to new and existing businesses through the <i>Business Mentor Program</i> .	Years 1 and 2	Community and Economic Development
		1.2.7 Work with tertiary education organisations to support local businesses through the <i>BusEd Program</i> twice a year.	Years 1 and 2	Community and Economic Development
		1.2.8 Advocate to State and Federal Governments on important economic issues in consultation with local businesses.	Ongoing	Community and Economic Development Public Affairs
		1.2.9 Listen to and inform businesses about important issues affecting them.	Ongoing	Community and Economic Development Public Affairs
1.3 Home-based businesses and hybrid models of working within Glen Eira are enabled.	Number of home-based businesses engaging with Council.	1.3.1 Audit Council facilities to identify further opportunities to support hybrid/home-based workers (e.g. workspaces, meeting rooms, rentable hardware).	Year 2	Community and Economic Development
		1.3.2 Continue exploring sites and models for new co-working spaces.	Ongoing	Community and Economic Development
		1.3.3 Promote and support existing co-working spaces and other hybrid/home-based working resources within Glen Eira, including attractors such as parks and cafes.	Ongoing	Community and Economic Development Public Affairs
1.4 Businesses are connected with one another and with Council.	Business-to-business connections are facilitated.	1.4.1 Develop a calendar of at least four small business networking events based on areas of interest, such as professional workers, as well as broad topics to meet identified business needs.	Years 1 and 2	Community and Economic Development

01

SUPPORTED AND CONNECTED PLACES TO WORK AND DO BUSINESS.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
1.4 Businesses are connected with one another and with Council. (continued)		1.4.2 Explore a model for community-led economic development projects that support the implementation of the <i>Economic Development Action Plan</i> .	Year 2	Community and Economic Development
		1.4.3 Support and connect local women in business and employment.	Ongoing	Community and Economic Development
		1.4.4 Celebrate our local businesses through the annual <i>Business Excellence Awards</i> .	Years 1 and 2	Community and Economic Development

02 INVESTMENT IN VIBRANT AND THRIVING PLACES FOR OUR COMMUNITY.

Our community comes together in shopping strips that not only provide for the shopping needs of surrounding residential areas but also provide spaces, activities, and entertainment for the community.

The creation of place is a key economic driver. To maintain strong centres, we need to ensure that they are vibrant and active places where our community feel connected and where businesses want to locate and invest.

A focus of this *Action Plan* will be on retaining local consumer expenditure and creating centres which contribute to local residential and business amenity.

While Council has limited control of what is in a centre, it plays a pivotal role in communicating the vision and strengths of each centre and supporting vibrancy and in-person experience.

This theme centres around strengthening places.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
2.1 Our community feels connected to their local activity centres.	Local Government Community Satisfaction Survey Score for business, community development and tourism.	2.1.1 Promote established destinations and events, including multicultural holidays and food festivals.	Ongoing	Community and Economic Development Public Affairs
		2.1.2 Explore ways to celebrate the history, local uniqueness and stories of each place and its local businesses.	Ongoing	Community and Economic Development Public Affairs Libraries, Arts and Culture
		2.1.3 Support Neighbourhood Activity Centres with developing and marketing their brand.	Year 1	Community and Economic Development
		2.1.4 Implement a pilot project in one Neighbourhood Activity Centre which partners with traders to improve the centre's amenity.	Year 1	Community and Economic Development
		2.1.5 Develop Glen Eira-wide and centre-based economic profiles which can be used to promote business attraction and investment.	Years 1 and 2	Community and Economic Development Public Affairs
		2.1.6 Develop and implement a communications plan to promote shopping locally and support local businesses.	Years 1 and 2	Community and Economic Development Public Affairs

02

INVESTMENT IN VIBRANT AND THRIVING PLACES FOR OUR COMMUNITY.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
2.2 Our local activity centres are vibrant and thriving.	Trader Associations report increased satisfaction with the amenity of their local centre.	2.2.1 Work with traders to identify and implement minor public realm improvements.	Years 1 and 2	Community and Economic Development Works Depot
	Reduction in vacancy rates in targeted areas.	2.2.2 Promote and support Trader Associations to run events in activity centres.	Ongoing	Community and Economic Development
		2.2.3 Work with Trader Associations and property owners to fill or activate vacant shops and maintain appearance of properties.	Ongoing	Community and Economic Development
		2.2.4 Undertake a review of vacancy rates in each activity centre twice a year.	Years 1 and 2	Community and Economic Development
		2.2.5 Explore a model for Council to take on the lease of vacant building/s, offering them for discounted rent to niche, creative or short-term uses.	Year 2	Community and Economic Development

03

BUILD OUR UNDERSTANDING AND INFORM EVIDENCE-BASED PRACTICE.

With changing trends in the way we work and shop, Council needs to understand the current economic drivers in our communities to evolve our programs and services to meet local needs and be effective.

The COVID-19 pandemic and a rapid increase in technology have significantly impacted local businesses and the type of support they may be seeking from Council.

Council must maintain up-to-date knowledge and understanding of emerging economic issues and their potential impact on the Glen Eira economy. We need to engage with businesses to understand the support that they need, as well as with the community to understand what they are looking for from local businesses and activity centres.

This theme centres around engaging with our business and local community.

STRATEGIC OBJECTIVES	STRATEGIC INDICATORS	ACTIONS	TIMEFRAME	RESPONSIBILITY
3.1 Council has a strong understanding of key drivers of local economic development.	Increased understanding of key drivers.	3.1.1 Deliver an annual business survey.	Years 1 and 2	Community and Economic Development Public Affairs
		3.1.2 Investigate emerging trends at a local level (Year 1) and identify pilot programs in response (Year 2).	Years 1 and 2	Community and Economic Development
		3.1.3 Facilitate a network of business representatives across a range of sectors to provide insights to Council.	Years 1 and 2	Community and Economic Development
3.2 Business support programs and initiatives are data and research driven.	Increased understanding of effective and impactful programs.	3.2.1 Evaluate and review the effectiveness and impact of existing programs and services.	Year 1	Community and Economic Development
		3.2.2 Monitor and evaluate the impact of this <i>Action Plan</i> and use findings to provide recommendations for its next iteration.	Year 2	Community and Economic Development

MONITORING AND EVALUATION

We will report on our progress in achieving the objectives of this *Action Plan* through the results of our strategic indicators. We will provide updates on the delivery of planned actions annually. Implementation will be guided by annual operational plans.

We will document and share our progress, achievements and learnings with the community, providing accountability on whether we have met our stated commitments.

While targets will be included in operational plans where relevant, reporting will take an outcomes-centred approach to demonstrate areas of achievement.

The evaluation of actions and data collected throughout the implementation of this *Action Plan* will inform the development of the next *Action Plan*.

EXTERNAL REFERENCES

Glen Eira Economic Development Background Research Report SGS Economics and Planning 2023

City of Glen Eira Community and Economic Profiles
<https://profile.id.com.au/glen-eira/>



GLEN EIRA
CITY COUNCIL

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National Relay Service

A phone solution for people who have a hearing or speech impairment. Internet relay users connect to NRS then ask for 03 9524 3333.

TTY dial 13 36 77 or Speak and Listen dial

1300 555 727 then ask for 03 9524 3333.

<https://internet-relay.nrscall.gov.au>

Social media

Glen Eira City Council:

www.facebook.com/GlenEiraCityCouncil

@cityofgleneira:

www.instagram.com/cityofgleneira

Glen Eira arts, gallery and events:

www.facebook.com/gleneiraarts

www.instagram.com/gleneiraarts

Glen Eira Leisure:

www.facebook.com/GESACOnline

www.instagram.com/gleneiraleisure

Glen Eira Libraries and Learning Centres:

www.facebook.com/GlenEiraLibraries

www.instagram.com/gleneiralibraries

Glen Eira sustainable living:

www.facebook.com/sustainablelivinggleneira

Glen Eira Youth Services:

www.facebook.com/GlenEiraYouthServices

www.instagram.com/gleneirayouthservices

