



GLEN EIRA CITY COUNCIL

ORDINARY COUNCIL MEETING

TUESDAY 17 SEPTEMBER 2024

MINUTES

**Meeting was held in the Council Chambers,
Corner Hawthorn & Glen Eira Roads, Caulfield
at 7.30pm**

Present

The Mayor, Councillor Anne-Marie Cade
Councillor Tony Athanasopoulos
Councillor Margaret Esakoff
Councillor Jane Karlake
Councillor Jim Magee
Councillor Sam Parasol
Councillor Sue Pennicuik
Councillor Li Zhang
Councillor Simone Zmood

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1. ACKNOWLEDGEMENT OF TRADITIONAL OWNERS

The Mayor read the acknowledgement.

Glen Eira City Council acknowledges the Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians, and pays respect to their Elders past and present.

We acknowledge and uphold Traditional Owner's continuing relationship to the land and waterways. Council extends its respect to all Aboriginal and Torres Strait Islander peoples.

2. APOLOGIES

Nil

3. REMINDER TO DISCLOSE ANY CONFLICTS OF INTEREST IN ANY ITEMS ON THE AGENDA

Councillors were reminded of the requirement for disclosure of conflicts of interest in relation to items listed for consideration on the Agenda, or any item that was considered at this meeting, in accordance with Section 130(2) of the *Local Government Act 2020* and Rule 85 of the Glen Eira City Council Governance Rules. Councillors were then invited to indicate any such conflict of interest.

Nil

Procedural Motion

Moved: Cr Cade

Seconded: Cr Magee

That Council:

1. where meetings are held in-person, can continue the meeting if the livestream of the meeting fails;
2. considers the meeting to be adjourned for 10 minutes from the commencement of any technical problem where a Councillor is participating virtually; and
3. where a Councillor is participating virtually and the meeting cannot be resumed within 30 minutes from the commencement of the technical problem, the meeting is to be reconvened on Wednesday 18 September 2024 at 7.30pm.

CARRIED UNANIMOUSLY

4. PUBLIC PARTICIPATION

This evening we had 1 public participant.

Please note:

The live-stream recording has been edited to remove public participation. This is because there was/were questions that related to the upcoming election. We are currently in caretaker/election period and Council must comply with restrictions in the Local Government Act and our Governance Rules (including election period policy) in ensuring that we do not publish any content which may influence voting in the election.

5. WRITTEN PUBLIC QUESTIONS TO COUNCIL

<p>Sue Nolle Caulfield</p>	<p>Question 1:</p> <p>Subject: Poor Stormwater drainage in Kambrook Road</p> <p>After passing the Council mandated life of 21 years, the worn bitumen of Kambrook Road was finally resurfaced in 2023. The ‘heritage’ bluestone gutter was dug up and the blocks were conveniently left in a pile for pilfering. Someone’s grandmother now has a barbeque that is graced with a ‘heritage’ surround.</p> <p>Rough hewn bluestone does not make for good drainage, especially when the edges of the many access grates to the huge holding pipes installed under the road sit too high for leaf litter and silt to be drained with stormwater. Left behind, the silt that lies in the uneven bluestones is an ideal propagating mix for weeds, especially in the pools of water that also form after rain.</p> <p>The new road surface is being eroded at these flood points, where water lies until it drains through the bluestone and road edge. When will this problem be acknowledged by Council and addressed?</p> <p>Answer:</p> <p>Council’s Bluestone Laneway and Kerb and Channel Reconstruction Policy (the Policy) provides guidance on the renewal of bluestone kerb and channel with the objective of protecting the historical significance and neighbourhood character of an area.</p> <p>Recognising this, the most recent road renewal works on Kambrook Road were completed to improve condition of the road surface. As such, only necessary and limited kerb & channel sections needed to be replaced.</p>
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	<p>Following the works and more recently on the 16 September 2024, officers inspected the location and determined no significant issues with respect to pools of water, road surface erosion or function of the existing drainage were present.</p> <p>Council has a regular municipal wide maintenance program of street sweeping and proactive and reactive drainage pit cleaning program, all of which combined assists with maintaining the function of our kerb and channel and local drainage network.</p>								
<p>Sue Nolle Caulfield</p>	<p>Question 2:</p> <p>Subject: Staff Turnover at GECC</p> <p>(a)What is the percentage rate of staff retention over the past four years of the current Council and (b) how many staff have left or will leave by the end of 2024 under this current Council?</p> <p>Answer:</p> <p>Council does not measure retention however we do measure turnover. The rate of voluntary turnover (which excludes casuals and exits due to organisational restructuring) is outlined below :</p> <table border="1" data-bbox="533 1160 1099 1330"> <tr> <td>FY 20/21</td> <td>12.91%</td> </tr> <tr> <td>FY 21/22</td> <td>16.50%</td> </tr> <tr> <td>FY 22/23</td> <td>16.30%</td> </tr> <tr> <td>FY 23/24</td> <td>12.50%</td> </tr> </table> <p>It is not possible to predict how many staff may resign between now and the end of the year, however there have been 61 resignations between January and today’s date. Many of these are included in the 2024/24 figure that I have already quoted.</p> <p>There will be a number of staff leave Council’s employment in November when Council’s partnership with Bayside City Council to provide in-home support services commences, however it is anticipated that a large percentage of those will transition to Bayside City Council’s employment.</p>	FY 20/21	12.91%	FY 21/22	16.50%	FY 22/23	16.30%	FY 23/24	12.50%
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FY 23/24	12.50%								

6. CONFIRMATION OF MINUTES OF PREVIOUS MEETING OR MEETINGS**Moved: Cr Zmood****Seconded: Cr Parasol**

That the minutes of the Ordinary Council Meeting held on 3 September 2024 be confirmed.

CARRIED UNANIMOUSLY

7. RECEPTION AND READING OF PETITIONS AND JOINT LETTERS

Nil

8. REPORTS BY DELEGATES APPOINTED BY COUNCIL TO VARIOUS ORGANISATIONS

Cr Simone Zmood – Municipal Association of Victoria

Cr Simone Zmood – Eastern Alliance for Greenhouse Action

9. REPORTS FROM COMMITTEES AND RECORDS OF ASSEMBLY**9.1 ADVISORY COMMITTEES**

Nil

9.2 RECORDS OF ASSEMBLIES**Moved: Cr Parasol****Seconded: Cr Karlake**

That Council notes the Records of Assemblies for:

1. 20 August 2024 Assembly;
2. 27 August 2024 Assembly; and
3. 3 September 2024 Pre-meeting.

CARRIED UNANIMOUSLY

10. OFFICER REPORTS (AS LISTED)

10.1 FINANCIAL MANAGEMENT REPORT (31 AUGUST 2024)

Moved: Cr Magee**Seconded: Cr Pennicuik**

That Council notes the Financial Management Report for the period ending 31 August 2024.

CARRIED UNANIMOUSLY

10.2 AUDIT & RISK COMMITTEE BIENNIAL REPORT

Moved: Cr Pennicuik**Seconded: Cr Cade**

That Council notes the Audit and Risk Committee's Biennial Report for the period March 2024 to August 2024 (Attachment 1 to this report) in accordance with the provisions of the *Local Government Act 2020*.

CARRIED UNANIMOUSLY

10.3 AUDIT & RISK COMMITTEE MINUTES

Moved: Cr Pennicuik**Seconded: Cr Parasol**

That Council adopts the minutes of the Audit and Risk Committee meeting held on 23 August 2024 as shown in Attachment 1 to the report.

CARRIED UNANIMOUSLY

11. URGENT BUSINESS

Nil

12. ORDINARY BUSINESS

12.1 Requests for reports from a member of Council staff

Nil

12.2 Right of reply

Nil

12.3 Notice of Motion / Notice of Rescission

Nil

12.4 Councillor questions

Nil

13. CONFIDENTIAL ITEMS

Nil

14. CLOSURE OF MEETING

The meeting closed at 8.03pm

Confirmed this 15 October 2024

Chairperson.....