



GLEN EIRA
CITY COUNCIL

BENTLEIGH
BENTLEIGH EAST
BRIGHTON EAST
CARNEGIE
CAULFIELD
ELSTERNWICK
GARDENVALE
GLEN HUNTLY
MCKINNON
MURRUMBEENA
ORMOND
ST KILDA EAST

GLEN EIRA COMMUNITY WELLBEING PLAN ACTION PLAN 2024–2025



CONTENTS

ACKNOWLEDGEMENT OF COUNTRY	3
INTRODUCTION	4
IMPROVE PUBLIC HEALTH PROTECTION	5
STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION	8
ENHANCE ACTIVE LIVING	11
CREATE HEALTHIER ENVIRONMENTS	14
EMBRACE CREATIVITY, LEARNING AND DIVERSITY	18
PROMOTE RESPECT, CARE AND EQUITY	22

THE *GLEN EIRA COMMUNITY WELLBEING PLAN ACTION PLAN 2024–2025* WAS ENDORSED BY
GLEN EIRA CITY COUNCIL AT ITS ORDINARY COUNCIL MEETING ON 13 JUNE 2024.



ACKNOWLEDGEMENT OF COUNTRY

Glen Eira City Council acknowledges the Boon Wurrung/Bunurong and Wurundjeri Woi Wurrung peoples of the Kulin Nation as Traditional Owners and Custodians, and pays respect to their Elders past and present. We acknowledge and uphold their continuing relationship to land and waterways. Council extends its respect to all Aboriginal and Torres Strait Islander peoples.

Council honours the rich histories and cultures of First Nations peoples and recognises and values the important contribution of Aboriginal and Torres Strait Islander peoples in enriching our community. We support the Uluru Statement from the Heart and are committed to a *Reconciliation Action Plan* which is underpinned by the principles of self-determination. We work towards improved outcomes and long-term generational change, and to consolidate Glen Eira as a culturally safe place for Aboriginal and Torres Strait Islander peoples. We are committed to achieving equality for Aboriginal and Torres Strait Islander people to live healthy and prosperous lives and to improve life outcomes for current and future generations.

Glen Eira resides on country that always was, and always will be, Aboriginal land.

INTRODUCTION

This is the fourth and final annual *Community Wellbeing Action Plan 2024–2025* to implement the *Community Wellbeing Plan 2021–2025*. It outlines Council’s commitments and actions to address community health and wellbeing priorities and sets out how it will work with the community, government and organisations to improve outcomes across Glen Eira.

The *Community Wellbeing Plan 2021–2025* was developed using research, evaluation and community engagement data. It outlines six priority areas focused on creating a healthier, more resilient and more socially connected Glen Eira community throughout the life of the *Plan*.

The *Community Wellbeing Plan 2021–2025* priorities are:



The effects of the COVID-19 pandemic on the community have been significant. Challenges during this period included lockdowns, outbreaks and restrictions to movement and employment. Mental and physical health and wellbeing, social isolation, self-care, family relationships and family violence have impacted our community. Through our journey to recovery Council is committed to supporting better social outcomes. We will continue to work with the community to build confidence, resilience, community connections and return to community life.

This *Community Wellbeing Action Plan 2024–2025* outlines the key actions for each priority area and its associated objectives. Each action identifies what will be delivered, the measures relevant for achievement, who in Council will lead and report on the implementation of each action and the population group targeted to benefit.

The *Action Plan* summarises the broad strategic direction for Council’s health and wellbeing commitments which will be further supported in detail across Council department business plans and operational workplans.

The *Action Plan* relies on working in partnership and collaboratively across Council, with community groups, community organisations, government, businesses and of course with our community to successfully achieve the *Community Wellbeing Action Plan 2024–2025* goals in its final year.

The timeframe for completion of all Year Four actions is from 1 July 2024 to 30 June 2025.

01 IMPROVE PUBLIC HEALTH PROTECTION

Our priority to improve public health protection helps prevent disease and strengthen our community's preparedness for both current and future public health challenges. We work on protection, management and being proactive in our approach to public health safety for our community. Actions are intended to build resilience, so our community can safely recover from the impacts of COVID-19.

We provide public health information to our community about staying safe and responding to climate change and associated extreme weather events, such as heatwaves and floods. This is particularly important for vulnerable members of our community including older people and those with underlying health conditions.

A key role of Council is to provide accessible public health education, information and communications, working in partnership with Federal and State governments, local service providers and community organisations to inform our community about how to prevent disease, maintain optimal health and respond to public health challenges.

The 2021–2025 objectives to progress the priority to improve public health protection are:

- > **Enhance our community's preparedness, resilience and recovery from COVID-19.**
- > **Prioritise actions that enhance public health protection to keep our community safe (eg. immunisation services and infectious disease outbreaks).**
- > **Enhance our community's preparedness for the health and wellbeing impacts of climate change.**
- > **Strengthen how we manage both current and future public health priorities and emergencies.**
- > **Reduce the risks of public health impacts for people in our community who have the greatest vulnerability.**

Our success in 2023–2024 is measured through the following achievements:

- *Taste4Health*, an ongoing program that recognises and promotes food businesses that provide healthy and nutritious food, was offered to businesses that achieved a Five Star Safe Food Rating.
- Vaccinations were delivered to infants and students through the community and secondary school immunisation programs, in accordance with the *National Immunisation Schedule*.
- Sustainable initiatives were promoted to local business owners alongside the delivery of *Going Circular Training*, *Reuse and Recycle Program*, *Aspire Program* and free business energy audits.
- The Youth Climate and Sustainability Action Group participated in a sustainable interactive artwork session and weekly *Green Thumbs* sessions.
- Education and enforcement by Council environmental health officers prevented foodborne illnesses and reduced the risks of public health impacts through annual assessments, complaint assessments and Department of Health required actions.

The following are our actions for improving public health protection in 2024–2025.

01 IMPROVE PUBLIC HEALTH PROTECTION

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
1.1.1	Provide information, support and assistance across the community on infectious disease outbreaks including influenza, COVID-19 and Gastroenteritis.	Older adults	Number and type of infectious disease related information provided to older residents.	Aged Care and Independent Living
1.2.1	Action critical and major non-compliance outcomes identified by Council officers or notified to Council following an assessment or inspection under appropriate legislation.	All	Proportion of premises with identified critical and major non-compliance outcomes inspected.	Community Safety and Compliance (Public Health Unit)
1.2.2	Deliver food and water surveillance programs to monitor compliance at registered premises to improve safe outcomes for the community.	All	Obtain the number of food samples declared by the Secretary to the Department of Health. Sample registered aquatic facilities four times per year.	Community Safety and Compliance (Public Health Unit)
1.2.3	Provide education and enforcement to prevent foodborne illness in the community.	All	Number of registered food premises inspected.	Community Safety and Compliance (Public Health Unit)
1.2.4	Provide education and enforcement to prevent the spread of infectious diseases in the community.	All	Number of registered public health and wellbeing premises inspected.	Community Safety and Compliance (Public Health Unit)
1.2.5	Provide vaccinations to infants and secondary school students in accordance with the <i>National Immunisation Schedule</i>.	Children Young people	Number of community immunisation sessions delivered throughout the year. Number of immunisation programs delivered for secondary schools.	Family, Youth and Children's Services
1.3.1	Distribute information about heatwaves and staying safe during hot or unusual weather events.	Older adults	Number and type of heatwave/unusual weather event information provided to older residents.	Aged Care and Independent Living

01 IMPROVE PUBLIC HEALTH PROTECTION

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
1.3.2	Promote sustainable initiatives to business owners to improve energy efficiency and waste management.	All	Provide information directly to local businesses.	Community Safety and Compliance (Public Health Unit)
1.3.3	Deliver the Youth Climate and Sustainability Action Group, enhancing civic participation opportunities for young people to be a part of positive climate action.	Young people	Number of <i>Green Thumb Drop-In</i> programs facilitated.	Family, Youth and Children's Services
1.4.1	Provide accessible emergency relief information to increase community preparedness before, during and after emergencies.	All People with disabilities Multicultural communities Older adults Population groups experiencing vulnerability	Number and type of information distributed as per Council's <i>Municipal Emergency Management Plan</i> and sub plans.	Community and Economic Development
1.5.1	Action food safety and infectious disease notifications to improve safe outcomes for the community.	All	Proportion of food recalls, anaphylaxis, single incidents and gastroenteritis outbreaks notified by the Department of Health that affect premises within Glen Eira responded to.	Community Safety and Compliance (Public Health Unit)

02

STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

Our priority is to improve mental health outcomes for the community and provide opportunities for social connection and a sense of belonging. We work to support the community to be more engaged and socially connected within their neighbourhoods through a range of social, community and recreational opportunities. By helping to reduce social isolation and loneliness we support improved mental wellbeing and stronger community connections. We support Glen Eira's strong and dynamic volunteer culture that contributes to social connection across the community.

We work with local mental health and wellbeing services to ensure people accessing Council programs are informed about how to navigate and access mental health services as and when they need them. We provide access to clear and up-to-date information that helps people to understand their mental health needs, identify appropriate services, access treatment, care and support and find online self-help resources.

The 2021–2025 objectives to progress the priority to strengthen mental health and social connection are:

- > **Provide opportunities for our community to connect and participate in community life.**
- > **Create a more resilient community in partnership with community groups and organisations.**
- > **Strengthen social connections and enhance mental wellbeing.**
- > **Promote and sustain volunteering in the community.**
- > **Maximise equity of access across Council programs and services.**

Our success in 2023–2024 is measured through the following achievements:

- A total of 19 organisations engaged in the Inclusive Volunteering Network which works to foster partnerships to increase volunteer placements for our local community.

- Delivery of Council's social support programs for older people provided enhanced mental health and connection opportunities. Activities included intergenerational programs held with local family day care centres.
- A range of live arts and cultural events and programs provided opportunities for social connection. Events included *Diwali*, *Lunar New Year*, *Under the Stars*, *Groove and Graze* and the ongoing monthly *Live Sunday Sessions* programmed in the Glen Eira City Council Gallery.
- There were 10 Chatty Cafe programs delivered across seven community facilities and three commercial venues to provide social connection for residents.
- Postnatal mental wellbeing assessments were conducted at routine maternal and child health visits to support local parents' health and wellbeing.

The following are our actions for strengthening mental health and social connection in 2024–2025.

02 STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
2.1.1	Design and upgrade open space that is accessible, safe and inclusive for the whole community.	All People with disabilities Older adults	Number of design plans delivered. Number of open space design projects delivered that encourage social connectedness.	City Futures
2.1.2	Improve the amenity of our Activity Centres to encourage vibrant street life and opportunities for social connection.	All People with disabilities Older adults	Deliver a placemaking program in collaboration with Murrumbeena traders, to improve visitation and vibrancy to the centre.	City Futures
2.1.3	Deliver inclusive and accessible activities that encourage and enable social connections for community members living with disabilities.	People with disabilities	Number, type and reach of activities delivered.	Community and Economic Development
2.2.1	Promote and deliver a <i>Community Grants</i> program to support community organisations that respond to emerging vulnerabilities and promote active participation in community life.	All	Number and type of promotional initiatives. Number of community groups and not-for-profit organisations provided with grant funding.	Community and Economic Development
2.2.2	Facilitate capacity-building opportunities for community organisations to network and partner together and to extend the reach of support services across the community.	All	Number of Community Group committee meetings held to foster community partnerships and networking between community organisations.	Community and Economic Development
2.3.1	Support parents with young children to understand mental health needs and identify services and supports through the Maternal and Child Health service.	Families	Number of postnatal depression and anxiety assessments undertaken with primary caregivers at the four-week Key Age and Stage visit.	Family, Youth and Children's Services

02

STRENGTHEN MENTAL HEALTH AND SOCIAL CONNECTION

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
2.3.2	Provide library, arts and cultural services that facilitate social connection and opportunity for improved mental wellbeing.	All	Numbers and formats of library materials purchased. Number and type of targeted programming and events delivered through libraries.	Libraries, Arts and Culture
2.3.3	Maintain social support programs for older people and across generations to enhance mental health and connection.	Older adults	Client survey outcomes.	Aged Care and Independent Living
2.3.4	Deliver a <i>Seniors Grant</i> program to facilitate and support older adults to socially connect and provide programs that support health and wellbeing.	Older adults	Number of seniors groups supported. Increase in number of members and range of activities delivered.	Community and Economic Development
2.3.5	Deliver inclusive and accessible activities to recognise and support the carers in the Glen Eira community	Carers	Number, type and reach of activities delivered.	Community and Economic Development
2.4.1	Deliver recognition programs to celebrate residents' contributions.	All	Number of residents who receive nominations and/or awards.	Community and Economic Development
2.4.2	Promote inclusive volunteering to build the capacity of local community organisations to be more inclusive in their volunteer programs.	People with disabilities	Number of community organisations engaged.	Community and Economic Development
2.5.1	Increase opportunities for our community to connect and participate in community life at Moorleigh Community Village.	All	Number and type of promotional initiatives. Number of community groups delivering activities. Number and type of collaborative initiatives between resident tenants and community groups.	Community and Economic Development

03 ENHANCE ACTIVE LIVING

Our priority is to enhance active living and improve physical health in our community.

Physical activity is important for maintaining good physical and mental health and preventing disease. We work to promote and support active recreation and sport, both structured and unstructured, from walking, cycling and play to competitive sport and active exercise.

We improve the built environment to be more accessible, safe, walkable and interconnected — with improvements to green and open spaces, parks, neighbourhoods and reserves that support healthy activities for our community to experience in their everyday lives.

The 2021–2025 objectives to progress the priority to enhance active living are:

- > **Increase rates of participation in physical activity.**
- > **Enhance accessibility, safety, walkability, and interconnectedness across the built environment.**
- > **Maximise opportunities for an active community through capacity building and partnerships.**
- > **Conduct campaigns that promote active healthy lifestyles.**

Our success in 2023–2024 is measured through the following achievements:

- Diversity was celebrated through the delivery of several events, including the *Summer Pride pool party* held at Glen Eira Leisure on Saturday 3 February with community partners Proud 2 Play.
- Active transport, including bike parking locations, Rosstown Rail Trail and cycling priorities and achievements were promoted to encourage active living.
- Mums and Bubs Fitness Classes, originally part of the *Active Communities Program*, is now a regular feature on our Group Fitness timetable at Glen Eira Leisure.
- Sportsground lighting was provided for community use at: Caulfield Park, Caulfield; EE Gunn Reserve, Ormond; and Hodgson Reserve, Bentleigh during the winter months when there is fewer daylight hours.
- Glen Eira Leisure's *Every Body Active Program*, provided dedicated one-on-one support for people of all abilities.

The following are our actions for enhancing active living in 2024–2025.

03 ENHANCE ACTIVE LIVING

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
3.1.1	Maintain accessibility of the GEL Anywhere physical activity online fitness hub.	All Adults	Number of classes available through the online fitness hub.	Glen Eira Leisure
3.2.1	Improve transport infrastructure to encourage a safe, accessible and walkable municipality.	All People with disabilities Older adults	Number and type of improvements delivered on Rosstown Rail Trail.	City Futures
3.2.2	Improve the amenity of our Activity Centres to encourage walking to and within these centres.	All People with disabilities Older adults	Delivering the <i>Better Streets and Better Places</i> (Activity Centres Streetscapes) program, to enhance the amenity and attractiveness of at least three localities.	City Futures
3.2.3	Encourage participation in physical activity by enhancing accessibility and the safety of sportsgrounds after dark through the lighting up open space initiative.	All	Sportsground lighting is provided for community use at three locations across the municipality from April to October.	Sustainability and Infrastructure
3.2.4	Improve accessibility and wayfinding of parks and sportsgrounds through upgrades to signage.	All	Number and types of signage upgraded.	Sustainability and Infrastructure
3.3.1	Deliver tailored, accessible, and inclusive programs to meet the needs of our diverse communities.	All People with disabilities Women Older adults LGBTIQA+ Carers	Number of partnerships utilised. Number and type of tailored programs delivered. Number of activities delivered to celebrate dates of significance (ie. <i>Pride Week</i>).	Glen Eira Leisure

03 ENHANCE ACTIVE LIVING

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
3.3.2	Promote and encourage the use of Council's outdoor active recreation facilities.	All	Number of times outdoor active recreation facilities were promoted.	Sustainability and Infrastructure
3.4.1	Deliver the <i>Active Communities Program</i> to increase wellbeing and improve the accessibility to the broader Glen Eira community.	All Adults	Number and type of sessions delivered.	Glen Eira Leisure

04 CREATE HEALTHIER ENVIRONMENTS

Our priority is to create healthier environments to support our community make healthy lifestyle choices and reduce the impacts of disease and chronic health conditions. Our focus towards creating healthier environments is by promoting healthy food and drink options, and discouraging smoking and vaping, harmful alcohol and illicit drug consumption and harmful gambling behaviours. We support increased active living, ageing well and reduced falls for older people in our community. We support people in our community who are experiencing high levels of disadvantage and vulnerability. We advocate to Federal and State governments to improve our community's health and wellbeing outcomes through improved healthy environments.

The 2021–2025 objectives to progress the priority to create healthier environments are:

- > **Promote benefits of the importance of healthy and nutritious food to help prevent long-term chronic disease.**
- > **Reduce harm to our community from tobacco, vaping, alcohol and other drugs, and gambling.**
- > **Improve access to services and community resources for people who experience health inequalities.**
- > **Raise awareness and provide education on current health and wellbeing topics across all ages and abilities.**

Our success in 2023–2024 is measured through the following achievements:

- Information and education sessions for first-time parent groups were held at all Maternal and Child Health Centres to support parents at key milestones in their child's development.
- Smoke-Free Zones within 14 Activity Centres, created to reduce harm from tobacco, have been reviewed and all complaints responded to.
- Group fitness sessions, an afternoon tea at Rippon Lea Estate and more than twelve online and in-person events were some of the inclusive, accessible, and free activities held during the *Seniors' Festival* to promote healthy ageing.
- Various free activities during *Carers Week* to acknowledge and celebrate carers in our local community, included movie sessions and a morning tea and tour at Rippon Lea Estate.
- The community was engaged and asked to provide feedback on the development of a *Gambling Policy*.

The following are our actions for creating healthier environments in 2024–2025.

04 CREATE HEALTHIER ENVIRONMENTS

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
4.1.1	Ongoing delivery and review of the <i>Taste4Health</i> and <i>Taste4Health Kids</i> programs that recognise and promote food businesses that provide healthy and nutritious food.	All	Reach of program delivery.	Community Safety and Compliance (Public Health Unit)
4.1.2	Support parents with information and education at key milestones in children’s development to improve children’s physical activity and intake of healthy and nutritious food.	Children	Number of parent groups at all Maternal and Child Health Centres reached. Number of <i>INFANT</i> parenting group sessions provided in person and online.	Family, Youth and Children’s Services
4.1.3	Provide a range of menu options at Council events to make more healthy food accessible.	All	Proportion of vendors offering healthy food options.	Libraries, Arts and Culture
4.2.1	Deliver on Council’s legislative obligations to reduce harm from tobacco and vaping.	Adolescence and young adulthood	Proportion of education targets met in the Department of Health tobacco service agreement. Number of reports responded to relating to the sale to minors and display and advertising of tobacco and e-cigarette products at retail outlets.	Community Safety and Compliance (Public Health Unit)
4.2.2	Deliver vaping and smoking educational and awareness campaign and deliver related content to community groups.	All Young people	Reach of education and awareness initiatives. Number of community groups engaged.	Community and Economic Development

04 CREATE HEALTHIER ENVIRONMENTS

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
4.2.3	Work in partnership to provide gambling harm information and education to the Glen Eira community.	All Older adults Multicultural communities	Reach of education and awareness initiatives. Number of partners engaged.	Community and Economic Development
4.2.4	Provide alcohol harm information to the Glen Eira community.	All Adults	Reach of education and awareness initiatives.	Community and Economic Development
4.3.1	Strengthen partnerships to address social and affordable housing in Glen Eira.	All	Number and type of partnerships.	Community and Economic Development
4.3.2	Support successful and sustainable employment and volunteering outcomes for people living with disabilities.	People with disabilities	Number of community stakeholders engaged. Implementation of <i>Glen Eira GROW</i> and <i>Career Ahead EmployAbility</i> programs.	Community and Economic Development
4.4.1	Deliver <i>Living and Life Skills</i> workshops for young people that include topics on healthy life choices to reduce harm and improve health and wellbeing, and vocational outcomes.	Young people	Number of workshops delivered to young people on healthy life choices.	Family, Youth and Children's Services

04 CREATE HEALTHIER ENVIRONMENTS

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
4.4.2	Support young children’s knowledge about healthy eating and skills in food preparation and cooking.	Children	Number of gardening and cooking experiences offered to children.	Family, Youth and Children's Services
4.4.3	Partner with Kidsafe Victoria to provide education and support to parents about childhood injury prevention.	Children Families	Number of initiatives delivered to educate the community about childhood injury prevention.	Family, Youth and Children's Services
4.4.4	Deliver inclusive, accessible information and activities to older adults to promote healthy ageing and good healthy choices.	Older adults	Number, reach and type of initiatives.	Community and Economic Development

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

Our priority to embrace creativity, learning and diversity supports a strong culture of social inclusion across the community. We work to ensure all people are integrated into the fabric of our community and feel welcome now and throughout their lives. We support this inclusion through our activities that promote lifelong learning and celebrate diversity and by facilitating a range of cultural and artistic events and initiatives across the community. The specific needs of our First Nations people and people of all ages with diverse identities, cultures, religions, sexualities, genders, abilities and caring responsibilities are acknowledged, and each person feels included and respected across services, organisations, businesses and community settings.

The 2021–2025 objectives to progress the priority to embrace creativity, learning and diversity are:

- > **Deliver accessible, inclusive, and diverse arts and cultural events, festivals, and activities.**
- > **Provide inclusive opportunities for lifelong learning across all stages of life.**
- > **Facilitate opportunities for community-based arts and cultural activities.**
- > **Celebrate our unique identities and build respect, inclusion and tolerance across ages, sexualities, genders, abilities, religions, and cultures.**
- > **Innovate our communication methods and messaging to make them inclusive and accessible for all.**
- > **Provide opportunities for creative expression and sharing of stories from all backgrounds and experiences across the community.**

Our success in 2023–2024 is measured through the following achievements:

- As part of the *Your Story* program, a podcast was launched which features interviews with young people.
- Exhibitions in Gallery Two provided opportunities for a diverse range of local artists, age groups and cultural backgrounds to showcase their work, increasing overall Gallery interest and visitation.
- The *All-Abilities Program* increased opportunities for participation through the *GROW Glen Eira* and *EmployAbility* employment projects, to support people with disability into employment and enter a partnership or employment in the horticulture industry.
- To celebrate *International Women's Day* this year, the community enjoyed a cabaret show by comedian Geraldine Quinn.
- The Rainbow Pride Advisory Group provided advice and guidance to Council, and members participated in Council-run Pride activities.

The following are our actions for embracing creativity, learning and diversity in 2024–2025.

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
5.1.1	Create and promote opportunities to attract a new and diverse range of artists and visitors to the galleries.	All	Number of targeted marketing campaigns delivered for the Gallery. Number of <i>Sunday Sessions</i> music events and arts activities delivered.	Libraries, Arts and Culture
5.1.2	Deliver a range of programs and events that provide opportunities for the community to embrace creativity, learning and diversity.	All	Number of community events delivered. Number and reach of programs delivered at Glen Eira Libraries.	Libraries, Arts and Culture
5.2.1	Conduct education and training to build the capacity of educators in early childhood services to deliver high-quality education and care programs.	Children Early childhood educators	Number of Early Years Network meetings facilitated. Number of Early Years professional development sessions held. Number of <i>Yarning Circles</i> for early learning services delivered in partnership with the Department of Education.	Family, Youth and Children's Services
5.2.2	Build capacity of staff and the community to promote positive attitudes and increase awareness around issues faced by people with disability.	People with disabilities	Number, type and reach of training sessions.	Community and Economic Development
5.2.3	Build the capacity of older adults about life-stage planning.	Older adults	Number, type and reach of activities delivered.	Community and Economic Development

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
5.3.1	Promote Gallery Two as a free space for local artists that live, work or study in Glen Eira to showcase their art.	All	Number and type of exhibitions held in Gallery Two.	Libraries, Arts and Culture
5.4.1	Promote positive stories to celebrate inclusiveness, diversity and respect.	People with disabilities Multicultural Older adults LGBTIQA+	Number and type of promotional initiatives.	Community and Economic Development
5.4.2	Work in partnership with key representative groups to meet the unique needs of our diverse communities.	People with disabilities Multicultural communities Older adults LGBTIQA+	Number and type of engagements with key stakeholders and community groups.	Community and Economic Development
5.4.3	Celebrate cultural days of significance.	Multicultural communities	Number and type of initiatives.	Community and Economic Development

05 EMBRACE CREATIVITY, LEARNING AND DIVERSITY

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
5.4.4	Increase LGBTIQ+ visibility and awareness within Glen Eira in partnership with key stakeholders, to ensure greater visibility, understanding and inclusion of the LGBTIQ+ community.	LGBTIQ+	Number, type and reach of activities delivered. Number and type of promotional initiatives.	Community and Economic Development
5.5.1	Provide accessible communication to support the community to understand information and make informed choices and decisions.	People with disabilities	Number and type of items provided in Easy Read Translation.	Community and Economic Development
5.5.2	Deliver local history content that provides opportunities for learning and a better understanding of place.	All	Number and type of initiatives delivered to make local history accessible.	Libraries, Arts and Culture
5.6.1	Deliver the <i>Your Story</i> program offering opportunities for young people to share their stories and learn to advocate for themselves through a series of storytelling initiatives and workshops.	Young people	Number of stories developed by young people.	Family, Youth and Children's Services
5.6.2	Deliver a program to provide the opportunity for creative expression and sharing life experiences across our diverse community.	All	Number and type of events delivered.	Libraries, Arts and Culture

06 PROMOTE RESPECT, CARE AND EQUITY

Our priority to promote respect, care and equity is important to help keep our community safe from all forms of inequality and violence. We work to create a community where people across all ages, genders, diverse identities and abilities are nurtured, respected and protected. We promote and raise a greater awareness of respectful and healthy relationships and we ensure the people in our community who are at risk are aware of the supports available to them. We endeavour to create spaces where everyone feels safe in their neighbourhoods and homes, especially women, children and older people.

The 2021–2025 objectives to progress the priority of respect, care and equity are:

- > **Promote and provide opportunities to enhance equitable, healthy and respectful relationships in the community.**
- > **Participate in national, state and local initiatives that raise awareness and promote safety.**
- > **Participate in partnerships to promote gender equality, respect and the prevention of violence.**
- > **Set the foundations as a community leader for gender diversity and equality.**
- > **Promote information to support people in the community who are at risk or in need of support.**

Our success in 2023–2024 is measured through the following achievements:

- A Glen Eira City Council Maternal and Child Health and Peninsula Community Legal Service partnership offered an ongoing and responsive free legal service to women who disclosed experiences of family violence.
- The 16 Days of Activism campaign was delivered, a state-wide campaign for the prevention of family violence to promote equality and respectful relationships.
- An annual forum for seniors-based community organisations has been established to share initiatives, knowledge and to strengthen social connection opportunities for local seniors.
- *Moving Up*, a primary school program was delivered to support Year 6 students in their transition to secondary education.
- Kidsafe campaigns were delivered to the community to provide education and support to parents about childhood injury prevention.

The following are our actions for promoting respect, care and equity in 2024–2025.

06 PROMOTE RESPECT, CARE AND EQUITY

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
6.1.1	Deliver education and awareness initiatives to promote family violence prevention and respectful relationships in the community.	All Women	Number and type of education and awareness initiatives delivered. Number and type of initiatives delivered for the 16 Days of Activism.	Community and Economic Development
6.2.1	Safeguard children and young people through implementation of the new Victorian Child Safe Standards.	Children Young people	Number and types of activities taken to embed the Victorian Child Safe Standards at Glen Eira.	Family, Youth and Children's Services
6.2.2	Raise awareness of elder abuse and ageism in the community and promote respect for older people.	All Older adults	Number, type and reach of initiatives delivered.	Community and Economic Development
6.3.1	Provide support to parents of young children through an onsite legal service at Maternal and Child Health Centres to support the prevention of family violence.	Women Multicultural communities People with disabilities	Number of onsite legal advice sessions provided by Peninsula Community Legal Service at Maternal and Child Health Centres.	Family, Youth and Children's Services
6.3.2	Work in partnership to address family violence and promote respectful relationships in the community.	All Women	Number and type of collaborations with key stakeholders.	Community and Economic Development

06 PROMOTE RESPECT, CARE AND EQUITY

2024–2025 ACTIONS		POPULATION GROUPS	MEASURE	LEAD COUNCIL DEPARTMENTS
6.4.1	Deliver Pride activities and programs, providing a safe and inclusive space for young people, families and their supports to connect, listen, learn and ask questions of people with varying lived experiences within the LGBTIQ+ community.	Young people LGBTIQ+	Number of Pride-themed activities delivered.	Family, Youth and Children’s Services
6.4.2	Complete Gender Impact Assessments on Council programs or services to reflect gender equality, respect and inclusion.	All	Number of Gender Impact Assessments completed and key actions.	Community and Economic Development
6.4.3	Deliver an activity to acknowledge <i>International Women’s Day</i>.	All Women	Reach of activity delivered to celebrate <i>International Women’s Day</i> .	Libraries, Arts and Culture
6.5.1	Deliver the <i>Moving Up and Moving In</i> programs, which supports Year 6 students in their transition to secondary education.	Secondary school students Primary school students	Number of schools and students reached through the delivery of the <i>Moving Up</i> and <i>Moving In</i> programs	Family, Youth and Children’s Services
6.5.2	Build capacity of staff to assist those in the community impacted by family violence.	All	Number and type of training sessions delivered.	Community and Economic Development



GLEN EIRA
CITY COUNCIL

Glen Eira City Council

Corner Glen Eira and Hawthorn Roads, Caulfield

Mail address: PO Box 42
Caulfield South, 3162

Phone: (03) 9524 3333
mail@gleneira.vic.gov.au
www.gleneira.vic.gov.au

National Relay Service

A phone solution for people who have a hearing or speech impairment.

Internet relay users connect to NRS then ask for 03 9524 3333.

TTY dial 13 36 77 or Speak and Listen dial 1300 555 727 then ask for 03 9524 3333.
<https://internet-relay.nrscall.gov.au>

Social media

Glen Eira City Council:
www.facebook.com/GlenEiraCityCouncil

@cityofgleneira:
www.instagram.com/cityofgleneira

Glen Eira arts, gallery and events:
www.facebook.com/gleneiraarts

Glen Eira Leisure:
www.facebook.com/GESAConline
www.instagram.com/gleneiraleisure

Glen Eira Libraries and Learning Centres:
www.facebook.com/GlenEiraLibraries
www.instagram.com/gleneiralibraries

Glen Eira Sustainable Living:
www.facebook.com/sustainablelivinggleneira

Glen Eira Youth Services:
www.facebook.com/GlenEiraYouthServices
www.instagram.com/gleneirayouthservices